

ARCTIC CIRCUITS

GUIDELINES FOR QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY

Arctic Circuits is a company that supplies PCBs and PCBAs. We have implemented all the requirements of professionalism, integrity, competence and discipline necessary for quality supply, and at the same time we are dedicated to keeping our environment healthy and safe.

As a result of our efforts for continuous improvement, we established our guidelines for quality, environment and OH&SMS which are based on the following principles:

Arctic Circuits is aware that we are one of the best companies in the world supplying PCBs. We know that this is the result of our continuous commitment to improving the diversity and quality of our products. We want to maintain this position in the market in the future by continuously improving the quality of our products, technologies and methods used in our daily supply.

Arctic Circuits is aware that our place in the PCB industry is determined by the relationships we have with our customers, and we will strive to maintain this relationship at the highest level by:

- Improving the quality of our products;
- Realize better and timely communication; and
- Satisfy the customer's most specific requirements

Arctic Circuits is aware that our employees achieve these results. The company will continue to invest in their knowledge and skills related to the latest technologies dedicated to PCB production and invest in their positive approach to the company's efforts to improve product quality, work methodology and care for the environment.

Arctic Circuits recognizes the benefits of a systematic approach where people, machines and procedures have equal contributions in production processes, thus meeting all ISO 9001 requirements.

Arctic Circuits believes that the above principles can be fulfilled without jeopardizing the natural balance of the environment, and that the integration of QMS with EMS (represented by ISO 14001 certification) is the right answer to high quality ecological production.

Arctic Circuits looks after safety and health and ensures healthy working conditions for each individual employee to prevent injuries and disruptions at work with particular emphasis on preventive measures. For that purpose, the requirement of the current occupational safety and health standard - ISO 45001 has been implemented and complied with, and the company is committed to fulfilling the legal regulations, eliminating hazards and reducing OH&S risks and continuous improvement of the OH&S system.



Birkeland 20.05.2026

A handwritten signature in blue ink, appearing to read "Martin Guldborg".

Martin Guldborg
Managing Director